

Conclusion

Culture change in nursing homes is a movement that seeks to transform nursing homes from institutional medical-model settings to homelike environments where the residents – their daily choices and quality of life – are at the center. There are a few well known models for culture change, all of which emphasize a model of care where direct care staff work closely with residents, and develop caring, family-like relationships. Though no single culture change model is an elixir, different culture change strategies, when implemented effectively, can lead to significant improvements in resident outcomes.

LONG TERM CARE COMMUNITY COALITION

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This brief and other culture change materials are available at NursingHome411.org/culture-change. For additional resources including fact sheets, webinars, staffing data, five-star ratings, and more, please visit our website at NursingHome411.org.